

**CONSTITUTION AND BYLAWS
OF THE TEJAS HUNTING RETRIEVER CLUB, INC.
(REVISED AUGUST 2005 / ADOPTED OCTOBER 2005)**

**ARTICLE 1
Name, Objectives, and Means**

- SECTION 1:** The name of the Club shall be the Tejas Hunting Retriever Club, Inc.
- SECTION 2:** The objectives of the Club shall be:
- a. To promote and encourage the training and use of hunting retrievers as conservation tools for the sound management and utilization of all of our wildlife resources; and
 - b. Through education, to (1) encourage and promote quality in the breeding, hunting and testing of purebred hunting retrievers, bringing their natural abilities to perfection; and (2) to encourage good sportsmanship in retriever-related hunting activities and hunting tests or field trials.
- SECTION 3:** To bring about the above-stated objectives, the Club shall, amongst other ways, conduct hunting tests or trials, duplicating as closely as possible actual hunting situations which the hunting retriever and his handler may encounter in the fields, following all rules and policies of the organization licensing the event; and shall provide an ongoing commitment to the right to keep and bear arms, as guaranteed by the Second Amendment to the Constitution of the United States of America and shall encourage compliance with the Club's Breeder's Code of Ethics.
- SECTION 4:** The Club shall not be conducted or operated for profit, and no part of any profits, remainder or residue of dues or donations to the Club shall inure to the benefit of any member or individual.
- SECTION 5:** The members of the Club shall adopt and may from time to time revise such bylaws as may be required to carry out these objectives.

**ARTICLE 2
Membership**

- SECTION 1:** Membership shall be open to all persons who are in good standing with and subscribe to the purposes and goals of the Tejas Hunting Retriever Club. While membership is unrestricted as to residence, the Club's primary purpose is to be representative of the hunters, handlers and breeders in its immediate area.
- SECTION 2:** Membership dues shall be **assessed (reviewed) annually by the Executive Committee and will be presented to the club's membership at the May meeting for approval .**~~\$20.00 per year.~~ Membership shall be renewable **annually on July 1st** ~~on or before the member's anniversary date.~~ The Treasurer shall send a statement to each member when his membership is up for renewal.

SECTION 3: Each applicant for membership shall apply on a form as approved by the Executive Committee. The application shall state the name, address, and phone number(s) of the applicant. Dues payment for the current year, payable in <ST1:COUNTRY-REGIoN w:st="on">U.S.</ST1:COUNTRY-REGIoN> funds to the Tejas Hunting Retriever Club, shall accompany the application. All applications will be filed at the first Executive Committee meeting of the Club following receipt of the application. A majority vote of the Committee members present and voting at that meeting shall be required to elect the applicant. Applicants for membership who have been rejected by the Club may not reapply within six months after such rejection.

SECTION 4: Membership may be terminated as follows:

- a. By resignation. Any member in good standing may resign from the Club upon written notice to the Secretary. However, no member may resign when in debt to the Club. Dues obligations are considered a debt to the Club, and they become incurred on ~~the member's anniversary date~~ **July 1st of each year.**
- b. By lapsing. A membership will be considered as lapsed and automatically terminated if such member's dues remain unpaid 45 days after the **due and payable date.** ~~member's anniversary date.~~ However, the Executive Committee may grant an additional 90 days of grace to such delinquent members in meritorious cases. In no case will a person be entitled to vote at any Club meeting if his dues are unpaid as of the date of that meeting.
- c. By expulsion. A membership may be terminated by expulsion as provided in Article 7 of these bylaws.

ARTICLE 3 **Meetings and Voting**

SECTION 1: Club meetings shall be held as ordered by the Club or the Executive Committee at such time and location as may be designated by the Executive Committee. Written notice of each such meeting shall be provided by the Secretary to all members not less than ten (10) nor more than fifty (50) days before the date of the meeting. The quorum for each such meeting shall be the members in good standing present at said meeting.

SECTION 2: Special Club meetings may be called by the President, or by majority vote of the members of the Executive Committee who are present and voting at any regular or special meeting of the Executive Committee. The Secretary may call a special meeting upon receipt of a petition signed by five members of the Club who are in good standing. Such special meetings shall be held at such place, date and hour as may be designated by the person or persons authorized herein to call such meetings. Written notice of such a meeting shall be provided by the Secretary to

all members not less than ten (10) nor more than fifty (50) days before the date of said meetings. Said notice shall state the purpose of the meeting, and no other Club business may be transacted. The quorum for such a meeting shall be the members in good standing present at said meeting.

SECTION 3: Meetings of the Executive Committee shall be held at such date, hour and location as may be designated by the Executive Committee. Written or verbal notice of each such meeting shall be provided by the Secretary to each member of the Executive Committee at least five days before the date of the meeting. The quorum for such a meeting shall be those members of the Executive Committee present at said meeting, provided there are at least two officers of the Club present.

SECTION 4: Special meetings of the Executive Committee may be called by the President. Such special meetings shall be held at such place, date and hour as may be designated by the person authorized herein to call such meeting. Written or verbal notice of such meeting shall be provided by the Secretary to all Committee members at least one day before the date of the meeting. Such notice shall state the purpose of the meeting, and no other business shall be transacted. A quorum for such a meeting shall be those members of the Executive Committee present at said meeting, provided there are at least two officers of the Club present.

SECTION 5: Each member in good standing whose dues are paid for the current year shall be entitled to one vote at any meeting of the Club at which he is present. Proxy voting will not be permitted at any meeting or election.

ARTICLE 4 **The Executive Committee**

SECTION 1: The Executive Committee shall be comprised of the President, Vice President, Secretary, ~~and~~ Treasurer, **and Director At Large**; all of whom shall be elected for one-year terms at the Club's annual meeting as provided in Article 5, and shall serve until their successors are elected. Additionally, all committee chairmen shall serve as advisory members of the Committee. General management of the Club's affairs shall be entrusted to the Executive Committee.

SECTION 2: The Club's officers, consisting of the President, Vice President, Secretary, ~~and~~ Treasurer **and Director At Large**, shall serve in their respective capacities with regard to the Club and its meetings and the Executive Committee and its meetings.

a. The President shall preside at all meetings of the Club and of the Executive Committee and shall have the duties and powers normally assigned to the office of the President, in addition to those specified in these bylaws.

b. The Vice President shall have the duties and exercise the powers of the President in the event of the President's absence, incapacity or death. The Vice President shall work closely with the President, assisting him in managing the day-to-day affairs of the club. The Vice President shall accept other responsibilities as assigned by the President.

c. The Secretary shall keep a record of all meetings of the Club and of the Executive Committee, and of all matters of which a record shall be ordered by the Club. He shall have charge of routine correspondence, including but not limited to the club newsletter, reporting of test results, etc., notify officers of their election to office, and carry out such other duties as are prescribed in these bylaws.

d. The Treasurer shall collect and receive all moneys due or belonging to the Club, notify new members of their election to membership and maintain a membership roll. He shall deposit club funds in a bank designated by the Executive Committee in the name of the Club. His books shall at all times be open to the inspection of the Executive Committee and he shall report to them at every meeting the condition of the Club's finances and every item of receipt or payment not previously reported. At the annual meetings, he shall render an account of all moneys received and expended during the previous fiscal year. The Treasurer shall be bonded in such amount as the Executive Committee shall determine. All drafts or checks paid out by the Club shall be signed by both the President and the Treasurer, and may be signed by any other two officers, provided prior approval is obtained from the President and Treasurer.

SECTION 3:

Any vacancies occurring among the offices during the year shall be filled by special election at the next general Club meeting or a special meeting called for that purpose, by majority vote of the members of the Club present at said meeting following the creation of such a vacancy; except that a vacancy in the office of the President shall be filled by the Vice President and the resulting vacancy in the office of the Vice President shall be filled by special election as provided above.

ARTICLE 5

The Club Year, Annual Meetings, Elections

SECTION 1:

The Club's fiscal year shall begin on January 1 and end on December 31. The Club's official year shall begin immediately at the conclusion of the election at the annual meeting, and shall continue through the election at the next annual meeting.

SECTION 2:

The annual meeting shall be held in the month of ~~November~~ **January**, at which officers shall be elected for one-year terms from those nominated in accordance with Section 4 of this article. They shall take office immediately at the conclusion of the election. Each retiring officer shall turn over to his successor all properties and records relating to that office within 30 days after the election.

SECTION 3:

The nominated candidate receiving the greatest number of votes for each office shall be declared elected.

SECTION 4:

No person may be a candidate in a Club election who has not been nominated. During the month of ~~June~~ ~~November~~, the Executive Committee shall select a Nominating Committee consisting of three members and two alternates, not more than one of whom may be a member of the Executive Committee. The Secretary shall immediately notify the committee members and alternates of their selection. The Executive Committee shall name a Chairman for the Nominating

Committee, and it shall be his duty to call a Committee meeting which shall be held on or before ~~December 1~~**October 1st**.

- a. The Nominating Committee shall nominate at least one candidate for each office. After securing the consent of each candidate so nominated, the Chairman shall immediately report in writing to the Secretary his committee's nominations.
- b. Upon receipt of the Nominating Committee's report, the Secretary shall notify each member in writing of the candidates so nominated on or before the Club's regular meeting in December.
- c. Additional nominations may be made at the Club's ~~December~~**September** and ~~January~~**October** meetings by any member in attendance, provided that the person so nominated does not decline when his name is proposed, and provided further that if the proposed candidate is not in attendance at this meeting, his proposer shall present to the Secretary a written statement from the proposed candidate, signifying his willingness to be a candidate. No person may be a candidate for more than one office, except that the offices of Secretary and Treasurer may be held by one person.

ARTICLE 6

Committees

SECTION 1: The President and/or the Executive Committee may each year appoint standing committees to advance the work of the Club in such matters as hunting tests or field trials, prizes and other areas which may well be served by committees. Such committees shall always be subject to the final authority of the Executive Committees. Special committees may also be appointed by the President and/or the Executive Committee to aid it on particular projects.

SECTION 2: Any committee member appointed may be terminated by a majority vote of the full membership of the Executive Committee upon written notice to the appointee; and the Executive Committee may appoint successors to those persons whose services have been terminated.

ARTICLE 7

Discipline

SECTION 1: Any member of the Club may be suspended by a majority vote of the Executive Committee, voting by secret ballot, for conduct by word, deed or act detrimental to the Club. A member of the Club so suspended shall have the right to appeal to the membership for reinstatement. Said appeal shall be filed in writing with the Secretary within 10 days after the suspension, and the appeal shall be acted upon at the next regular meeting of the Club. Reinstatement shall be granted upon an affirmative two-thirds majority vote of the members present at the meeting. Voting shall be secret ballot.

SECTION 2: Any member may prefer charges against another member for alleged misconduct prejudicial to the best interest of the club or the breed. Written charges with specifications must be filed in duplicate with the Secretary, together with a

deposit of \$10, which shall be forfeited if such charges are not sustained by the Executive Committee following a hearing. The secretary shall promptly send a copy of the charges to each member of the Executive Committee or present them at a meeting of the Executive Committee. The Committee shall first consider whether the actions alleged in the charges, if proven, might constitute conduct prejudicial to the best interest of the Club. Such conduct includes, but is not limited to, inhumane treatment of a dog, poor sportsmanship or misconduct in connection with the Club and its activities, libel or slander directed at the Club or a member of the Club, etc. If the Committee considers that the charges do not allege conduct which would be prejudicial to the best interest of the Club, it may refuse to entertain jurisdiction. If the Committee entertains jurisdiction of the charges, it shall fix a date of a hearing by the Committee not less than three weeks no more than six weeks thereafter. The Secretary shall promptly send one copy of the charges to the accused member by registered mail, together with a notice of the hearing and an assurance that the defendant may personally appear in his own defense and bring witnesses if he wishes.

SECTION 3: The Executive Committee shall have complete authority to decide whether counsel may attend the hearing, but both plaintiff and defendant shall be treated uniformly in that regard. Should the charged be sustained, after hearing all the evidence and testimony presented by the plaintiff and defendant, the Committee may by majority vote suspend the defendant from all privileges of the Club for a period not more than 12 months from the date of the hearing. And, if the Committee deems that suspension is insufficient punishment, it may recommend to the membership that the penalty be expulsion. Immediately after the Committee has reached a decision, its finding shall be put in writing and filed with the Secretary. The Secretary, in turn, shall notify the plaintiff and defendant of the Committee's decision and penalty, if any.

SECTION 4: Expulsion of a member from the Club may be accomplished only at a meeting of the Club following an Executive Committee hearing and upon the Committee's recommendation as provided in Section 3 of this Article. Such proceeding may occur at a regular or special meeting of the club to be held within 60 days after the Committee's recommendation of expulsion. The President shall read the charges and the Committee's findings and recommendations. The meeting shall then vote on secret written ballot on the proposed expulsion. A two-thirds majority vote of those present and voting at the meeting shall be necessary for expulsion. If expulsion is not so voted, the Committee's suspension shall stand.

SECTION 5: Alleged misconduct occurring during a licensed hunting test or field trial hosted by the club shall be dealt with according to the Club's Guide for Hunting Test and Field Trial Committees in Dealing with Misconduct, as well as any procedures and policies which are specified by the organization licensing the event at which the alleged misconduct took place. The Club's guide shall govern at the local level, while procedures and policies specified by the licensing body shall supercede the Club's guide at the national level.

SECTION 6: In the event that a member of the Club is suspended from a national retriever organization or registry with which the Club is affiliated, the Executive Committee shall review the charges, evidence and findings resulting in said

suspension to determine if the member should be suspended from the Club for a like period.

ARTICLE 8 Amendments

SECTION 1: Amendments to the bylaws may be proposed by the Executive Committee, or by written petition addressed to the Secretary and signed by 20 percent of the membership in good standing. Amendments proposed by such petition shall be promptly considered by the Executive Committee, and must be submitted to the members with recommendations of the Executive Committee by the Secretary within three months of the date said petition was received by the Secretary.

SECTION 2: The bylaws may be amended by a two-thirds vote of the members present at any regular meeting, or at a special meeting called for the purpose, provided the proposed amendments have been included in the notice of the meeting and mailed to each member according to the guidelines specified in Article 3, Sections 1 and 2.

ARTICLE 9 Dissolution

SECTION 1: The Club may be dissolved at any time as provided by law. None of the Club's property, assets or proceeds thereof shall be distributed to any members of the Club. Should there be any assets of the Club remaining after the assets have been applied and distributed as required by law, said assets shall be given to an organization or organizations for the benefit of hunting retrievers and/or wildlife conservation and management, as shall be designated by the Executive Committee.

ARTICLE 10 Order of Business

SECTION 1: Roberts Rules of Order shall govern the conduct of all Club meetings. The order of business, so far as the character and nature of the meeting may permit, shall be as follows:

- Roll Call
- Minutes of last meeting
- President's report
- Vice President's report
- Secretary's report
- Treasurer's report
- Committee reports
- Election of officers
- Old business
- New business
- Adjournment

SECTION 2:

Roberts Rules of Order shall govern the conduct of all Executive Committee meetings. The order of business, unless otherwise directed by majority vote of those present, shall be as follows:

Minutes of last meeting
President's report
Vice President's report
Secretary's report
Treasurer's report
Committee reports
Election of new members
Old business
New business
Adjournment

BREEDER'S CODE OF ETHICS

I. It is the intent of this Club to undertake, support and promote breeding programs which will improve or maintain the quality of the breed. As minimum requisites for assuring improvement or maintenance of the quality of the progeny, careful attention must be paid to the soundness, natural ability, tractability and conformation to the breed standard of the sire and dam.

A. In order to establish minimum criteria for demonstrating these characteristics, the following method of evaluating suitability of stud dogs and brood bitches for a breeding program is suggested:

1. Stud dogs and brood bitches under two years of age should be evaluated as being clear of hip dysplasia by the Orthopedic Foundation for Animals (OFA). After two years of age, stud dogs and brood bitches must be certified as being clear of hip dysplasia by the OFA. Litter and stud service advertisements should include reference to the certification obtained.

2. Stud dogs and brood bitches should have earned at least one of the following:

a. Senior Hunter title (SH) as awarded by the American Kennel Club (AKC).

b. Forty (40) championship points as awarded by the United Kennel Club for the Hunting Retriever Club (UKC/HRC).

c. A Senior Hunting Retriever (SHR) title awarded by the North American Retriever Association (NAHRA).

d. A Judge's Award of Merit (JAM) or placement in a Derby, Qualifying, Amateur or Open Stake of a Sanctioned or Licensed Field Trial.

3. Stud dogs and brood bitches shall be examined with an ophthalmoscope and slit lamp and certified clear of CPRA, PRA and other inherited eye anomalies by a qualified veterinary ophthalmologist prior to breeding and at five years of age as a final clearance.

B. The Club recommends that puppies shall not be sold wholesale to retail outlets for resale.

C. The Club also recommends that its members adhere to the following:

1. Use stud dogs and service brood bitches that meet the above qualifications of performance.

2. Purchase puppies whose sire and dam meet the above qualifications of performance.

3. Assure the general health of the sire and dam at the time of breeding.
4. Guarantee the general health of the puppies at the time of sale.
5. Whelp brood bitches no more than once in a calendar year.
6. Guarantee hips free of hip dysplasia until 3 years old.

II. The inherent benefits evolving from maintenance of this code of ethics will result in invaluable dividends to:

A. The Breeder by:

1. Enhancing and protecting his breeding program and reputations
2. Assuring more predictable results.
3. Assuring satisfied customers.
4. Increasing the value of his litters.

B. The Stud Dog Owner by:

1. Increasing the value of and demand for his dog's services.
2. Protecting the reputation of his stud dog.
3. Enhancing and protecting the name of his kennel.

C. The Buyer by:

1. Protecting his investment.
2. Obtaining healthy, high quality dogs.
3. Getting what he paid for.

D. The Breed by:

1. Assuring continued maintenance and improvement of type and quality.
2. Transmitting natural ability and tractability of the breed and conformation to the breed standard to future progeny from good specimen parents.

III. The purpose of this code of ethics is not so much to exemplify as it is to clarify dog breeding practices to the more knowledgeable and less knowledgeable alike. Therefore, adherence to and maintenance of these standards is at the option of the individual member as they choose to pursue their respective breeding programs. However, the Club strongly encourages compliance with these Breeder's Code of Ethics.

**CONSTITUTION AND BYLAWS
OF THE TEJAS HUNTING RETRIEVER CLUB, INC.**

(REVISED AUGUST 2005 / ADOPTED OCTOBER 2005)

**GUIDE FOR HUNTING TEST AND FIELD TRIAL COMMITTEES
IN DEALING WITH MISCONDUCT**

June 1986

Tejas Hunting Retriever Club, Inc.

COMMITTEE'S DUTY: At the time of its licensed hunting trial or field trial, the Hunting Test or Field Trial Committee carries with it the powers of the Tejas Hunting Retriever Club, Inc., and the corresponding duty to use those powers to deal with any misconduct that may occur in connection with its trial. The well-being of the entire sport rests largely on how the Committee fulfills its duties. The Committee has the right to suspend any person from the privileges of the Tejas Hunting Retriever Club for conduct prejudicial to the interest of purebred hunting retrievers, hunting tests or field trials or the Tejas Hunting Retriever Club alleged to have occurred during or in connection with the trial. In addition to the guidelines contained in this document, the Committee must also adhere to the procedures and policies of the organization which licenses the trial.

The Committee shall consist of the following persons: Chairman, Secretary, the head Marshal and the Marshals for each stake at the test or trial, Official Gun, Game Steward.

Types of misconduct which may occur and must be dealt with include, but are not limited to, the following: inhumane treatment of a dog, deliberately running a different dog in place of the one entered, refusal to comply with the Judges' instructions, altercations with the Judges or other officials concerning the running of the trial or the Judges' decisions, abusive or foul language in public, public intoxication and physical assault. Other forms of misconduct which the Committee deems prejudicial to the sport may not necessarily fall within these descriptions.

INVESTIGATION: When any such incident occurs, it is the Committee's duty to investigate immediately, and not to wait for someone to make a formal complaint. The Committee must seek out the alleged offender's and witnesses, and record their names, addresses and essential testimony regarding the incident. If there is any indication that a dog may have been physically harmed, the Committee should have the animal examined as soon as possible by a veterinarian, and a detailed report made of any injuries. Physical injury, however, need not be the only measurement of inhumane treatment of a dog.

WITNESSES: Each participant at the trial is expected to do his part to maintain the standards of the sport, and to testify fully and truthfully as to what he knows or has seen or heard. Judges and officials are required to report any abusive language or behavior directed toward them, refusals to follow Judges' instructions, or any improper suggestions or requests they might receive to favor a particular dog.

HEARING: If it appears that conduct prejudicial to the sport may have occurred, the Chairman should immediately call a meeting of the Committee, requiring the attendance of the alleged offender and the witnesses to his conduct, as well as a majority of the Committee. It is essential that the alleged offender be given the opportunity to attend the hearing, to testify and to present his own witnesses, but if he refuses to attend, the hearing may proceed without him. In notifying the offender of the hearing, it is essential that he be informed specifically of the nature of the charges against him, and that a record of the notice be made.

If possible, the hearing should be conducted before the conclusion of the trial while the defendant and all the witnesses are available. If this is not possible, the Committee should set an early date for the hearing, notifying the defendant promptly by certified mail of the charges against him, including all specifics of the alleged misconduct, and setting the time and location of the hearing. The notice should also advise him of his right to testify in his own behalf and present witnesses, or he may submit in writing his defense or his arguments in extenuation of his conduct. In such case, it is the Committee's task to bring in its own witnesses or secure affidavits from them as to the facts.

PROCEDURE: The hearing must be conducted in a fair, orderly and impartial manner. Any Committee member who has any close connection with the defendant, or who is needed as a witness, may not participate in the questioning or in the decision. No persons should be present other than the Committee, the defendant and the witnesses.

In the interest of orderly procedure, only one person, preferably the Chairman, should question the defendant and the witnesses; however, other Committee members may ask questions if they feel there is some aspect that needs clarification. Members must not engage in arguments with the defendant or witnesses, nor should they make statements on the defendant's alleged misconduct. During the course of the hearing, Committee members must not indicate in any manner what their ultimate decision may be.

RECORD: The full names and addresses of the Chairman, Committee members hearing the case, witnesses and defendant must be recorded together with the details of the charges and a summary of the essential testimony offered by the witnesses of specific evidence of the conduct charged and offered in rebuttal, and of the defendant's statements admitting or denying the charges. The witnesses and defendant should be questioned so that their testimony in the record will include specific statements on all pertinent questions. The record should also show when and where the alleged misconduct took place, and an estimate of how many persons witness or heard what went on.

THREATS: The Committee will not be influenced by any attempts by the defendant to threaten or coerce the Committee. Any such behavior, however, should be recorded.

FINDINGS AND DECISION: After taking all testimony, the Committee will dismiss the defendant and witnesses and decide if the defendant's conduct was prejudicial to the best interest of purebred hunting retrievers, hunting or field trials or the Tejas Hunting Retriever Club. If the Committee sustains the charges, it has no alternative but to suspend the defendant from all privileges of the Tejas Hunting Retriever Club, notifying him promptly in writing by certified or registered mail. Within seven days of the hearing, the Committee must also send a complete report of the proceedings and a duplicate copy of the notice of suspension to the Executive Committee of the Tejas Hunting Retriever Club. If the hearing is completed before the conclusion of the trial and the defendant is suspended, he should be notified immediately and should not be allowed to participate further in the trial. This verbal notice of suspension should be included in the record, but the formal notice by certified mail must still be sent.

DISMISSAL: After hearing all the evidence, if the Committee decides that the conduct was not prejudicial, it dismisses all charges. However, a full report of the proceedings must still be sent to the Executive Committee of the Tejas Hunting Retriever Club.

SUSPENSION: Note that the Committee does not recommend suspension; it suspends the offender. There is no provision for reprimand or a partial suspension of privileges, nor does the Committee determine the duration of the suspension. That determination is made by the Executive Committee of the Tejas Hunting Retriever Club if and when the defendant avails himself of his right to appeal or request reinstatement.

IMPARTIALITY AND PAST RECORD: In reaching its decision, the Committee will give no consideration to the defendant's general reputation or status in the sport, nor to the extent of his stake or investment in dogs. The sole consideration is his conduct on one particular occasion, without consideration to his past record, good or bad. The individual who has built up a substantial reputation or who has a large investment in the sport has a correspondingly larger obligation to conduct himself in a manner which will do it credit.

APOLOGIES: Neither the Committee nor the individual who may have been the victim of the defendant's abuse or misconduct has the right to accept an apology on behalf of all the others whose interest may have been prejudiced by the conduct. An apology should have no bearing on the Committee's decision, for an apology cannot undo the damage which has been done to the sport.

However, the defendant's attitude at the hearing and any apologies he might offer should properly be included in the record of the proceedings. This information may be taken into consideration by the Executive Committee in determining the duration of the suspension of and when the defendant applies for reinstatement.

APPEAL: On receipt of the report and copy of notice of suspension, the Executive Committee of the Tejas Hunting Retriever Club will promptly notify the defendant of his right of appeal within 30 days to the Executive Committee. The appeal should set forth the grounds on which it is made. The appellant might, for example, claim that he did not have the opportunity to appear or testify at the hearing, or that the hearing was conducted improperly, or that he was not properly notified of the hearing or of the charges brought against him. A simple request for a rehearing of the original matter is not considered as an appeal.

REINSTATEMENT: If a suspended person decides not to appeal the Committee's decision, or if his appeal is denied, he may apply at any time to the Executive Committee for reinstatement of all privileges. If the Executive Committee grants a reinstatement application, it also determines the duration of the suspension. It may run from a few months to a somewhat longer period, and could be continued indefinitely, depending on the severity of the offense and on the defendant's attitude at his hearing and in his application for reinstatement. It is vital that the Executive Committee be satisfied that the suspended person fully realizes the seriousness of his offense, and that the conduct will not likely be repeated, before reinstatement is granted.

ARTICLE 11
1994 AMENDMENT OF THE EXISTING BYLAWS
ADOPTED JANUARY 1987

SECTION I:

Whereas the Tejas Hunting Retriever Club, Inc. has been operating pursuant to Articles of Incorporation filed with the Secretary of the State on February 20, 1985, and pursuant to Constitution and Bylaws adopted by said Club in January of 1987, the Officers and Members of Tejas Hunting Retriever Club, Inc. are desirous of making certain changes in the existing Constitution and Bylaws of the Club. Accordingly, Article 11 has been purposed by and approved by the Executive Committee pursuant to the requirements of Article 8 of the existing Constitution and Bylaws, and the amendments to the existing Constitution and Bylaws are as follows:

- A. As a consequence of the considerable number of Club related activities, meetings, deadlines and decisions which must be implemented by the executive committee of the Club, the Constitution and Bylaws are amended so that the Nominating Committee shall be appointed in May each calendar year, they shall present their slate of proposed officers at the June meeting of the Club, and the election of officers shall take place at the July general meeting of the Club;
- B. The membership of the Nominating Committee shall consist of five members, to be appointed by the Executive Committee and there shall also be two alternates that may be appointed by the Executive Committee or the Nominating Committee;

SECTION II:

Except as stated herein, being Article 11, the existing Constitution and Bylaws of the Tejas Hunting Retriever Club, Inc. shall remain in full force and effect. The amendments contained in Article 11 are intended to change any reference in the existing Constitution and Bylaws that are in conflict with the language contained in Article 11. Further, any conflicts or ambiguities that may have been created in the existing Bylaws and Constitution because of this amendment shall be resolved so that the language of Article 11 is controlling.

SECTION III:

This amendment and creation of Article 11 of the Constitution and Bylaws of the Tejas Hunting Retriever Club, Inc. shall become effective immediately upon being approved by a two-thirds vote of the members present at any regular meeting in accordance with Article 8 of the existing Constitution and Bylaws.